



# SELECTORS

Social Safety



At Dekmantel, we aim to create a space where people can express themselves freely, regardless of age, sexual preference, gender, appearance, origin, ethnicity, abilities or other identity.

To support this, Dekmantel has a code of conduct. By entering The Garden during Dekmantel Selectors, you agree to comply with our standards.

No forms of intimidation and/or discrimination (in language, gestures, or actions), such as racism, sexism, queerphobia and/or ableism, are allowed. Besides this, boundary-crossing behavior, such as unwanted comments and/or physical contact, (sexual and verbal) harassment, and (physical) violence, is not allowed.

Please be mindful that while we put serious efforts to uphold our own standards for creating a safe and inclusive environment, people from different places all over the world come together at Selectors and we are guests in a country with its own history, ways and values. Festival culture might be different here than what you may be used to. **Nonetheless, our code of conduct is here to clearly state what behaviour is expected from all Dekmantel visitors, crew, partners and artists.** Together, we carry the collective responsibility to create a safe atmosphere in which we can all enjoy music.

## Growing Together

To support the uphold of Dekmantel's values during Selectors, a social safety support team is joining us in Croatia: IVY by Sexmatters. Every day, IVY by Sexmatters informs all crew on the topic of social safety and who to reach out to when. Besides this, you can get in touch with the support team if you would like to report and/or need help with something that happened to you or another individual.

**If you've felt unsafe or if you've witnessed problematic behaviour, please reach out to the support team by sending a text or WhatsApp message to:**

**+31 (0)6 53 59 65 24**

Please note that unfortunately it is not possible for the support team to be available immediately at all times during the long festival days of Selectors. If an urgent safety situation arises that needs acute intervention, please always reach out to the most nearby staff (security, bar crew). Behind the scenes, IVY educates and briefs all people involved on the topic of social safety and protocols, and helps us to improve and grow year by year. This is a learning process that we take very seriously, your report helps us to get better.

